



## “The Experience is the Real Award!”

Here at StarQuest, we produce happy, positive dance event memories by building remarkable friendships with our guests. Our events are seamlessly orchestrated in a friendly, theatrical, exciting, and fun-filled atmosphere. Every student, parent, teacher, and staff member all feel special, safe and cared for throughout the entire event, creating a positive experience for everyone. We are a family who works hard and grows together. Collectively, we are a team of creative leaders with different skills and personalities who work non-stop together to deliver the best experience possible to anyone we encounter. Every event is a StarQuest performance.

### What’s In It For You?

#### StarQuest Provides...

- Base pay per “event day” plus load in/out and travel pay.
- Round trip transportation to all events from your home base location.
- Transportation at all on site locations.
- Per diem for meals not provided. \*
- Provided lodging at each location.
- Paid “real-time” simulated training including on site dress rehearsals and live events w/dancers.
- Direct Deposited Paychecks including reimbursements two weeks after each event worked.
- The opportunity to accumulate and keep your own frequent flyer miles.
- Pay increases each year for returning Road Warriors!

\*See the Road Warrior contract for payroll, per diem and reimbursement information!

StarQuest has potential opportunities for promotion each year for outstanding employees including the following:

- Select Road Warriors will be asked to attend up to 3 World Finals each year.
- Top staff members in each position are asked to come back each regional season.
- Opportunity to re-interview and crosstrain in another Road Warrior position.
- Tour Manager in Training Program allows interested employees to get a taste of what it’s like to Tour Manage. We tend to only promote tour managers from within, so this is a great first step!
- At least one employee from each position is selected to train the new Road Warriors the following season.
- We prefer to offer full-time positions or off-season work to exemplary staff